

FLORHAM PARK BOARD OF EDUCATION

Reorganization Meeting, January 3, 2024

Ridgedale Middle School Auditorium

71 Ridgedale Ave

MINUTES

Mission Statement: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary’s office at 973-822-3880 (x1005).

Mr. John Csatlos served as Presiding Officer pro tempore.

A. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk’s Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

B. CALL TO ORDER

C. FLAG SALUTE

D. CERTIFICATION OF ELECTION RESULTS

Results of the Annual School Board Election held on November 7, 2023, certified by the Clerk of Morris County:

Board Members Three -Year Term (Vote for Three)

| | |
|------------------|-------|
| Stacey Sabatos | 1,521 |
| Kristina Heinold | 1,515 |
| Write-in | 66 |

Note; Certified by the Morris County Election Division and on file in Administration Office

E. OATHS OF OFFICE – Mr. Csatlos administered the oath to the newly elected Board Members:

Oath: I, _____, do solemnly swear or affirm that I will support the Constitution of the United States, and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same and to the Government established in the United States and this State, under the authority of the people. (So help me God.)

I, _____, do solemnly swear or affirm that I possess the qualifications prescribed by law for the office of member of a Board of Education and that I will faithfully, impartially and justly perform all the duties of that office according to the best of my ability. (So help me God.)

F. Distribute Code of Ethics to Board Members

CODE OF ETHICS

Policy 0142

The members of the Florham Park Board of Education recognize that they hold authority not as individuals but as members of the board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the board adopts this code of ethics pursuant to School Ethics Act, Chapter 178, Public Law 2001, N.J.S.A. 18A:12-24.1

- A. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to the schools. Desired changes should be brought about only through legal and ethical procedures.
- B. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- C. I will confine my board action to policy making, planning and appraisal and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- D. I will carry out my responsibility, not to administer the schools, but together with my fellow board members, to see that they are well run.
- E. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action, which may compromise the board.
- F. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- G. I will hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools. Not legally required. See "recommendation" on legal reference pages.
- H. I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief school administrator.
- I. I will support and protect school personnel in proper performance of their duties.
- J. I will refer all complaints to the chief school administrator and will act on such complaints at public meetings only after failure of an administrative solution.

Mr. Csatlós provided a copy to each board member and retained certification signed by all in attendance.

G. ROLL CALL

| <u>BOARD MEMBER</u> | <u>PRESENT</u> | <u>ABSENT</u> |
|----------------------------|-----------------------|----------------------|
| Ms. Anello(Christina) | X | |
| Mr. Miscia(John) | X | |
| Ms. Cali(Yvonne) | X | |
| Mr. Priore(Michael) | | X |
| Ms. Sabatos(Stacey) | X | |
| Ms. Heinold(Kristina) | X | |
| Mr. Perillo(Brian) | | X |

H. ELECTION OF OFFICERS

Election of Board President - Mr. Csatlós opened the floor for nominations. Ms. Sabatos nominated Mr. Brian Perillo and the motion was seconded by Ms. Cali. There were no further nominations and the floor was closed.

Motion; SS Second; YC 5 yes, 0 no

Election of Board Vice-President - Mr. Csatlós opened the floor for nominations. Ms. Sabatos nominated Ms. Kristina Heinold and the motion was seconded by Ms. Cali. There were no further nominations and the floor was closed.

Motion; SS Second; YC 5 yes, 0 no

Ms. Heinold presided over the public meeting.

I. PUBLIC COMMENT

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

(Petitioners who have requested to speak during the public comment portion of the meeting will be allotted three (3) minutes.)

There was no public comment at this time.

J. NEW BUSINESS:

Committees, Delegates, Liaison Assignments, Board Meetings, Dates, Time, Agenda Format and Mission.

K. RESOLUTIONS

POLICY:

1. **Approve**, the Florham Park Board of Education designates the following meeting dates for Regular Meetings with Executive Sessions through December 31, 2024, in accordance with N.J.S.A. 18A:10-6, to be held at the Ridgedale Middle School Learning Commons and/or Auditorium, at 6:30 p.m.; All Meetings shall be held in accordance with the “Open Public Meetings Act” and formal action may be taken at any meeting.

| <u>REGULAR PUBLIC MEETINGS</u> | <u>LOCATION</u> |
|---------------------------------------|------------------------------------|
| Monday, January 29 | Ridgedale Middle School Auditorium |
| Monday, February 26 | Ridgedale Middle School Auditorium |
| Monday, March 25 | Ridgedale Middle School Auditorium |
| Monday, April 29 | Ridgedale Middle School Auditorium |
| Tuesday, May 28 | Ridgedale Middle School Auditorium |
| Monday, June 24 | Ridgedale Middle School Auditorium |
| Monday, July 29 | Ridgedale Middle School Auditorium |
| Monday, August 26 | Ridgedale Middle School Auditorium |
| Monday, September 23 | Ridgedale Middle School Auditorium |
| Monday, October 28 | Ridgedale Middle School Auditorium |
| Monday, November 25 | Ridgedale Middle School Auditorium |
| Monday, December 16 | Ridgedale Middle School Auditorium |

Other Meetings:

The January 2025 Reorganization Meeting will be held on Monday, January 6, 2025 at the Ridgedale Middle School Auditorium. Action may be taken at all meetings. Closed Executive Sessions may also be held.

Motion; SS Second; YC 5 yes, 0 no

2. **Approve** the Board of Education Committees Representatives, Delegates and Liaisons through December 31, 2024. (*Posted on district website and on file in administration office.*)

- Curriculum Committee - Ms. Cali(chair), Ms. Anello, Mr. Priore
- Personnel/Policy Committee - Ms. Sabatos(chair), Ms. Heinold, Mr. Miscia
- Finance/Facility/Transportation Committee - Mr. Priore(chair), Ms. Anello, Ms. Cali
- Teacher-Administration-Board (TAB) Committee - Mr. Perillo, Ms. Heinold, Ms. Sabatos
- FPPA Negotiations Committee - Ms. Sabatos, Mr. Priore, Mr. Miscia
- FPEA Negotiations Committee - Ms. Sabatos, Mr. Priore, Mr. Miscia
- ESC of MC Delegate - Mr. Perillo
- MCSBA Delegate - Mr. Perillo
- NJSBA Delegate - Mr. Perillo
- Hanover Park HS Liaison - Mr. Perillo
- Project Community Pride Liaison - Mr. Miscia
- Borough Liaison - Ms. Cali

Motion; SS Second; YC 5 yes, 0 no

3. **Approve** the following agenda format for all regular meetings of the Board of Education for calendar year 2024.

| | |
|----|-------------------------------|
| A. | Call to Order |
| B. | Roll Call |
| C. | Executive Session |
| D. | Reconvene Public Session |
| E. | Flag Salute |
| F. | Sunshine Statement |
| G. | Superintendent's Report |
| H. | Public Comment |
| I. | Committee Reports |
| J. | Resolutions |
| K. | Old/New Business |
| L. | Correspondence/Communications |
| M. | Adjournment |

Motion; SS Second; YC 5 yes, 0 no

4. **Be It Resolved**, that the board accepts and approves the Superintendent's current to date (December 15, 2023) bullying report. *(On file in Administration Office)*

Motion; YC Second; CA 4 yes, 0 no, 1 abstain(SS)

5. **Accept** the Annual Review and Revisions of Agreement (Article 16) between Education and Law enforcement officials Addendum A. *(On file in Administration Office) (Summary)*

Motion; YC Second; CA 4 yes, 0 no, 1 abstain(SS)

L. EXECUTIVE SESSION:

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel renewals, non-renewals and tenure, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

Motion; YC Second; SS 5 yes, 0 no

Motion by Ms. Cali to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 7:42 p.m. Said motion was seconded by Ms. Sabatos.

M. OLD BUSINESS/NEW BUSINESS

N. ADJOURNMENT: Motion by Ms. Cali to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 7:47 p.m. Said motion was seconded by Ms. Sabatos and passed by unanimous consent.

Respectfully submitted,

John Csatlos
Business Administrator/Board Secretary